



# THE MOUNTAIN COMMUNITY SCHOOL

## POSITION ANNOUNCEMENT

Teacher Assistant, *Full-Time*

**Location:** Hendersonville, NC

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### About The Mountain Community School

At The Mountain Community School (TMCS), we believe that learning is a lifelong journey—one fueled by curiosity, creativity, and community. We are a K–8 public charter school with a bold mission: to nurture compassionate learners and empower young people to climb their own mountains with courage and purpose.

Our teacher assistants are more than just classroom helpers—they are integral members of our educational team. By supporting teachers, engaging with students, and helping create a safe and vibrant learning environment, they play a vital role in bringing our mission to life each day.

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### Position Summary

The Teacher Assistant will work closely with classroom teachers and support staff to provide instructional, behavioral, and supervisory assistance for students. This role blends hands-on student support with behind-the-scenes preparation, ensuring that every child receives the attention, guidance, and encouragement they need to succeed.

Supervision—both during **structured activities** and **unstructured outdoor time** such as recess—is a critical part of this position. Teacher assistants will help foster safe, respectful play while reinforcing positive social skills and resolving conflicts in alignment with school values.

The ideal candidate is patient, adaptable, collaborative, and passionate about fostering a positive learning environment. You will be part of a dedicated, values-driven team committed to high expectations and joyful learning.

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### Key Responsibilities

#### Classroom & Instructional Support

- Assist teachers in delivering lessons and classroom activities.
- Provide small-group or one-on-one academic support.
- Prepare materials and resources for daily instruction.

#### Student Engagement & Supervision

- Supervise students during **structured and unstructured outdoor time**, ensuring safety, engagement, and positive interactions.
- Support student learning and behavior expectations in and out of the classroom.
- Model and reinforce positive social-emotional skills and behaviors.
- Actively engagement in recess and outdoor activities, promoting safe and inclusive play.

#### Operational & Administrative Support

- Assist with classroom organization and upkeep.
- Support school events, field trips, and special programs.
- Complete administrative tasks as assigned by the teacher or school leadership.

## Qualifications & Ideal Candidate Profile

### Minimum Qualifications:

- High school diploma or equivalent (Associate's degree or higher preferred).
- Experience working with children in an educational or youth program setting.
- Strong communication skills and the ability to work collaboratively.
- Patience, adaptability, and a positive attitude.
- Commitment to the mission and values of TMCS.

### Preferred but Not Required:

- Teacher assistant certification or coursework in education/child development.
- Experience in a charter school or project-based learning environment.
- Skills in classroom technology, creative arts, or experiential learning.

### This Role is a Great Fit for Someone Who:

- Loves working directly with children and seeing their growth.
- Enjoys being outdoors and actively engaging with students during play and activities.
- Thrives in a team-oriented, flexible environment.
- Can balance structure with creativity in the learning process.

### This Role May Not Be the Best Fit If:

- You are uncomfortable with active student supervision, particularly outdoors.
- You prefer a role with little day-to-day variety or flexibility.

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## Employment Structure & Compensation

- Employment Type: Full-Time, 10-month school year
- Schedule: Monday–Friday, aligned with the school calendar; occasional evening events
- Compensation: Commensurate with experience
- Start Date: Open until filled

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## To Apply

Please submit your resume and a brief cover letter describing your experience working with children and your interest in this role. Applications will be reviewed on a rolling basis.